

CIVIL SERVICE COMMISSION MINUTES
JANUARY 5, 2011

A regular meeting of the Civil Service Commission was held at 2:30 p.m., in Room 358 of the County Administration Center, 1600 Pacific Highway, San Diego, California.

Present were:

Francesca Krauel
W. Dale Bailey
Bill O'Connor
A.Y. Casillas
Rudolf Hradecky

Absent was:

None

Comprising a quorum of the Commission

Support Staff Present:

Patt Zmary, Executive Officer
Thomas J. Harron, Commission Legal Advisor
Selinda Hurtado-Miller, Reporting

Approved
Civil Service Commission
February 2, 2011

SAN DIEGO COUNTY CIVIL SERVICE COMMISSION
REGULAR MEETING MINUTES
JANUARY 5, 2011

2:00 p.m. CLOSED SESSION: Discussion of Personnel Matters
and Pending Litigation

2:30 p.m. OPEN SESSION: Room 358, 1600 Pacific Highway, San Diego, California

<u>Discussion Items</u>	<u>Continued</u>	<u>Referred</u>	<u>Withdrawn</u>
4	6	5	9, 10, 11

COMMENTS: Motion by Bailey to approve all items not held for discussion; seconded by O'Connor. Carried.

Notice pursuant to Government Code Section 54954.2

CLOSED SESSION AGENDA
County Administration Center, Room 400B

Members of the public may be present at this location to hear the announcement of the closed session agenda. An appellant has the right to have the discussion of his/her item in open session. Notify the Commission Office in writing if you desire the open session discussion.

A. Commissioner Bailey: CONSIDERATION OF PUBLIC
EMPLOYEE DISCIPLINE (GOV. CODE SEC. 54957(b)) **Terril
Shewmaker**, Office Assistant, appealing a Final Order of
Suspension and Charges from the Treasurer-Tax
Collector.

OPEN SESSION AGENDA
County Administration Center, Room 358

ELECTIONS

1. Election of President and Vice President of the Civil Service Commission for 2011.

Motion by O'Connor to nominate W. Dale Bailey for President; seconded by Casillas; motion by Hradecky to nominate Bill O'Connor for Vice President; seconded by Bailey. Motions Carried. The President and Vice President for 2011 appointed.

MINUTES

2. Approval of the Minutes of the regular meeting of November 3, 2010.

Approved.

CONFIRMATION OF ASSIGNMENT

3. Commissioner O'Connor: Ponzio Oliverio, Esq., on behalf of **2011-01**, Deputy Sheriff, appealing an Order of Termination and Charges from the Sheriff's Department.

Confirmed.

DISCIPLINES

Findings

4. Commissioner Bailey: **Terril Shewmaker**, Office Assistant, appealing a Final Order of Suspension and Charges from the Treasurer-Tax Collector.

FINDINGS AND RECOMMENDATIONS:

The causes of discipline were:

Cause I: incompetency

Cause II: insubordination

Cause III: discourteous treatment of other employees

The Department proved Causes I, II, and III.

Employee has previously received a Letter of Warning and a Letter of Reprimand. The level of discipline is appropriate.

Based on the findings and conclusions it is hereby recommended that the Final Order of Suspension be affirmed; and that the proposed decision shall become effective upon the date of approval by the Civil Service Commission.

Motion by Bailey to approve Findings and Recommendations; seconded by Casillas. Carried.

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DISCRIMINATION

Complaint

5. **Vadim Troshkin**, Applicant, Public Health Nurse, alleging discrimination by the Department of Human Resources.

RECOMMENDATION: Assign Commissioner Hradecky as Investigating Officer and ratify referral of complaint to the Office of Internal Affairs for investigation and report.

Ratified.

Findings

6. Commissioner Casillas: Charles B. Walker, Esq., on behalf of **2010-07**, Deputy Sheriff-Detentions, alleging discrimination by the Sheriff's Department.

FINDINGS AND RECOMMENDATIONS:

Continued.

OTHER MATTERS

Extension of Temporary Appointments

7. Department of Animal Services

1 Animal Control Officer (Michael Stanley)

RECOMMENDATION: Ratify

Ratified.

PUBLIC INPUT

8. Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda.

None.

INFORMATION

9. **Caesar Cuesta**, Assessment Clerk, withdrawal of appeal of a Final Order of Suspension and Charges from the Assessor/Recorder/County Clerk. (Commissioner Hradecky)

Withdrawn.

10. Sarah Loud, Worksite Organizer, SEIU Local 221, on behalf of **Nicole Sohlich**, Detentions Licensed Vocational Nurse, withdrawal of appeal of an Order of Immediate Suspension and Charges from the Sheriff's Department. (Commissioner Casillas)

Withdrawn.

11. **Leslie Roeder**, Sheriff's Emergency Services Dispatcher, withdrawal of appeal of an Order of Pay Step Reduction and Charges from the Sheriff's Department. (Commissioner Krauel)

Withdrawn.

ADJOURNED: 2:42 p.m.

NEXT REGULAR MEETING OF THE CIVIL SERVICE COMMISSION:

FEBRUARY 2, 2011

ASSISTANCE FOR THE DISABLED:

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